

STATEMENT OF PURPOSE

The Probation Association is the national collective voice of probation – shaping and influencing opinion, policy and practice. It actively promotes the work of probation in the delivery of justice and community safety, offering leadership, support, advice and guidance to achieve high quality governance, employment practice, commissioning and service delivery.

It achieves this through:

A respected, influential and authoritative voice

Maintaining a high profile for probation in key arenas and influencing national and local politicians and policy makers

Supporting the PCA as the respected professional voice

Achieving effective national media engagement

Enabling boards and trusts to be excellent employers

Securing the employers' interests through national collective bargaining

Providing HR services that help members develop local policy and deliver high standards of staff training, development and care

Enhancing the quality of local governance, commissioning and the effectiveness of local probation services

Contributing to the development of trusts

Championing and supporting best practice in governance, commissioning, innovation and local service delivery

Promoting self-regulation