

## A FULL RANGE OF SERVICES TO ASSIST BOARDS & TRUSTS

The Association's Managers would be delighted to visit probation areas, informally or to attend a board meeting, to provide a general briefing or more specific assistance. We currently offer boards and trusts:

- Up to five days' input from specialist consultants on performance and commissioning issues through our Trust Development Project. The project has already brought additional expertise to local governance issues during application for trust status but is not restricted to application issues. Contact Nigel Spencer: [nspencer@probationassociation.co.uk](mailto:nspencer@probationassociation.co.uk)
- Bespoke events in relation to governance and board development. Contact Mike Caldwell: [mcaldwell@probationassociation.co.uk](mailto:mcaldwell@probationassociation.co.uk)
- Strategic HR advice including workforce planning, actions to mitigate the need for compulsory redundancies and the latest developments in employee relations. Contact Chas Dowden: [cdowden@probationassociation.co.uk](mailto:cdowden@probationassociation.co.uk)
- Advice on HR policy and procedure and the interpretation of national terms and conditions. Contact Norma Beechey: [nbeechey@probationassociation.co.uk](mailto:nbeechey@probationassociation.co.uk)
- Following publication of the discussion paper "Probation Trusts in Partnerships" (see below) we provide advice and support to boards and trusts to develop their local partnership arrangements in time for the legislative and other changes in April 2011. Contact Ian Fox: [ifox@probationassociation.co.uk](mailto:ifox@probationassociation.co.uk)

Any boards or trusts that would like a general briefing are asked to contact Chief Executive Christine Lawrie on [clawrie@probationassociation.co.uk](mailto:clawrie@probationassociation.co.uk). For specific support please contact the relevant Manager listed above.

## LOCALISM MESSAGE IS SPREAD IN CONFERENCE SEASON

An Association team is taking the messages contained in our recently published discussion paper directly to the Ministry of Justice and key stakeholders.

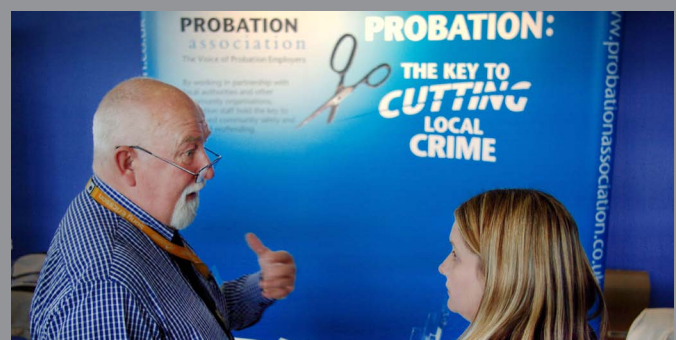
*Probation Trusts in Partnerships: The New Local Performance Context* calls on NOMS to reform probation performance targets to reflect the "localism" agenda and probation's imminent statutory role as a Responsible Authority within local Crime and Disorder Reduction Partnerships.

The Association's Ian Fox, Neil Lampert and Yasmin Jankowski-Doyle attended the Criminal Justice Management conference on October 1, distributing around 50 copies of the document and speaking with delegates.

In response to a question from Ian, Helen Edwards, Director General of Criminal Justice,

Ministry of Justice, told the conference that she was giving the issues raised in the paper her close attention.

The same team is taking an exhibition stand to the Local Government Association Safer Communities Conference in Bristol next week.



**The PA's Ian Fox speaks with a manager from the Office for Criminal Justice Reform**

## ICT CONFERENCE PLACES

Places for two delegates from each board and trust are guaranteed at an Information Communication Technology Conference being organised by Association.

**Working Together for Effective ICT for Probation** is being held in Church House, Westminster, on December 2, in partnership with the Ministry of Justice.

The event will focus on the local governance of computer systems and feature area case studies highlighting best practice.

Bookings from Board/Trust Chairs, Audit Committee Chairs and Chiefs should be sent to [yjankowski-doyle@probationassociation.co.uk](mailto:yjankowski-doyle@probationassociation.co.uk).

## MUTUAL UNDERSTANDING

A memorandum of understanding between the Association and the National Association of Approved Premises has been agreed.

The document was signed by Association Chair Alan Wooderson and Judith Poole, Chair of NAPA, during a Council meeting following the Association's Annual Meeting last month.

The memorandum recognises that the two organisations share similar interests - in relation to the effective management of Approved Premises and to other more general probation issues - and sets out the working arrangements between them.

## OFFICE DIARY

- 1 October *Employment Relations, Pay and Policies Manager*: Napo Conference, Torquay  
*Policy Development and Business Capability Manager and PR and Communications Manager*: Criminal Justice Management Conference, London  
*Chief Executive*: NOMS Trusts Vision Workshop  
*Governance Services Manager*: NOMS Finance meeting
- 2 October *Chair and Chief Executive*: Napo Conference
- 6 October *Chief Executive*: Probation Awards meeting  
NNC Review Group
- 7 October *Governance Services Manager*: Skills for Justice meeting
- 8 October PA Review Group  
*Chair, Chief Executive, and Employment Relations, Pay and Policies Manager*: NNC Joint Working Group
- 12 October *Chief Executive*: Meeting with Jonathan Ledger, Napo
- 13 October *Policy Development and Business Capability Manager and PR and Communications Manager*: Local Government Association Safer Communities Conference, Bristol
- 14 October *Policy Development and Business Capability Manager and PR and Communications Manager*: LGA Safer Communities Conference  
*Employment Relations, Pay and Policies Manager*: Attendance Management meeting  
PA Audit Committee  
*Employment Relations, Pay and Policies Manager*: Employee Relations meeting
- 15 October *PR and Communications Manager*: Local Crime: Community Sentence (LCCS) National Steering Group  
*Chief Executive*: Meeting with Steve Collett and Sue Hall, PCA
- 16 October *Chief Executive*: Meeting with Colin Harnett, NOMS  
*HR Manager*: Metropolitan HR Meeting  
*Chief Executive*: Meeting with Richard Cullen/Iain Anderson, NOMS  
*Chair and Chief Executive*: Meeting with Magistrates' Association
- 20 October *Chair and Chief Executive*: Meeting with Justice Minister Maria Eagle
- 21 October *Employment Relations, Pay and Policies Manager*: Probation Qualification Framework Project Board
- 22 October PA Review Group & Vision Working Group
- 27 October *Chief Executive*: Probation Trusts Programme, Manchester
- 28 October *Chief Executive*: Probation Trusts Programme Board
- 29 October *Chief Executive*: Meeting with Lynn Williams, NOMS
- 30 October *Governance Services Manager*: Local Authority Scrutiny Conference

## NEW EMPLOYER STRATEGY WILL GO TO COUNCIL

A strategy designed to ensure that boards and trusts have a greater input into the national negotiating process is being produced.

A review group representing the employers' side of the National Negotiating Council is expected to report to the Association's Council with detailed proposals next month.

## TRUST LATEST

The Office for Government Commerce review process has reported on the Probation Trust Programme.

The report is confidential, but members will be aware from recent correspondence that the Association is formally requesting that the report be made available for circulation to boards and trusts.